

*Igor Vukonjanski*

*Position of Civil Servants in Socialist Yugoslavia Era 1945–1966*

*Summary*

The administration system and the specific socialist human resource policy in the period of real-socialism were based on the strong ideological influence the party exercised on the state. From the alliance of the ruling party and parts of the former, pre-war bureaucracy stemmed the new form of clerical administration that started modernisation of the country and a radical change in the social structure after World War Two and the class revolution. On the other hand, one-party system contributed to the employees in state administration bodies and authorities being more of collaborators of the ruling establishment than public servants in the modern sense of the word. Therefore, the position of civil servants, a specific one in many aspects, resulted in a uniform nomenclature of personnel in civil service.

The general conclusion indicates that civil servants in socialist era remained the emanation of the state, its power and its authority. Since this position has survived unaltered to this very day, it explains why current processes of the public administration reform are in direct and closest relationship with reforming the position of civil servants.

In summarising the discussion on the development of civil service system during the socialism era, some general values and determinants related to the position of civil servants are shown as well as some variations, which, it must be admitted, bear close resemblance to the provisions of the applicable Law on Civil Servants despite all the historical, economic, political and ideological differences.